



Balance by the Total Balance For The Class, with the quotient representing the Preliminary Entitlement Percentage for each such Class Member (*i.e.*, Preliminary Entitled Percentage = positive Total Balance for each Class Member ÷ Total Balance For The Class).

- 1.1.3 Step Three:** The Settlement Administrator shall multiply each Class Member's Preliminary Entitlement Percentage by the Net Settlement Amount, with the product representing the Class Member's Preliminary Entitlement Amount (*i.e.*, Preliminary Entitlement = Preliminary Entitlement Percentage x Net Settlement Amount).
- 1.1.4 Step Four:** The Settlement Administrator shall identify all Former Participants whose Preliminary Entitlement Amount is less than \$25 (the "No Payment Group"). Next, the Settlement shall repeat Step Two above, this time excluding the Total Balances for the No Payment Group, to arrive at the Final Entitlement Percentage for each remaining Class Member (*i.e.*, Final Entitlement Percentage = [positive Total Balance for each Class Member not in the No Payment Group] ÷ [Total Balance For The Class minus the Total Balance for the No Payment Group]).
- 1.1.5 Step Five:** Finally, the Settlement Administrator shall multiply the Final Entitlement Percentage for each Class Member not included in the No Payment Group by the Net Settlement Amount, with the product representing each such Class Member's "Final Entitlement Amount."
- 1.1.6** For each Current Participant and Eligible Former Participant (or their Beneficiaries), the Settlement Administrator will calculate the total amount due in accordance with Paragraphs 1.3.2-1.3.5 above.
- 1.1.7** The Settlement Administrator shall utilize the calculations required to be performed herein for (a) instructing the Plan Fiduciary as to the amounts to be allocated to the accounts of Current Participants and calculating the total amount to deposit in the Plans to fulfill this instruction; and (b) making the required distributions to Former Participants.
- 1.1.8** In the event the Settlement Administrator determines that the Plan of Allocation would otherwise require payments exceeding the Net Settlement Amount, the Settlement Administrator is authorized to make such changes as are necessary to the Plan of Allocation to ensure that

payments to Current Participants and Former Participants (or their Beneficiaries or Alternate Payees) do not exceed the Net Settlement Amount.

- 1.1.9** The Settlement Administrator shall complete all payment calculations for all Current Participants and Eligible Former Participants (or their Beneficiaries or Alternate Payees) as soon as reasonably practicable after the Settlement Effective Date and receipt of all data necessary to calculate the Final Entitlement Amounts.

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